**Profile: FirstName LastName**

|  |  |
| --- | --- |
| **Personal data** | |
| **First name** | [overtype here with first name] |
| **Family name** | [overtype here with last name] |
| **Telephone** | [overtype here with primary telephone number] |
| **E-mail** | [overtype here with primary e-mail address] |
| **Actual position** | [overtype here with currently held position] |
| **Education** | |
| **Formal qualifications** | * [Insert here any formal / education qualifications obtained, year obtained, and emitting institution. DELETE THIS LINE AFTER COMPLETION. DELETE / INSERT NEW LINES AS APPROPRIATE.] * [year] – [qualification] – [institution] |
| **Professional qualifications and certifications** | * [Insert here any professional qualifications or certifications obtained, year obtained, and emitting institution. DELETE THIS LINE AFTER COMPLETION. DELETE / INSERT NEW LINES AS APPROPRIATE.] * [year] – [qualification] – [institution] |
| **Language skills and certifications** | * [Insert here language certifications, year obtained, and emitting institution. DELETE THIS LINE AFTER COMPLETION. DELETE / INSERT NEW LINES AS APPROPRIATE.] * [year] – [qualification] – [institution] |

|  |  |
| --- | --- |
| **Professional experience** | |
| **Profile** | [overtype here with short profile / summary information] |
| **Career history** | * [Insert here your current and all previous workplaces and job responsibility. Short description of work performed. DELETE THIS LINE AFTER COMPLETION. DELETE / INSERT NEW LINES AS APPROPRIATE.] * [date] to [date] – [employer] – [held position] [short description] * [date] to [date] – [employer] – [held position] [short description] |
| **Assignment history** |  |
|  | * **[date] to [date] – [project] – [role/title]** * **PROJECT GOAL / PRODUCT DESCRIPTION**   + [overtype here with project or product high level description] * **RESPONSIBILITIES**    + [overtype here with list of responsibilities on the project] * **TECHNOLOGIES USED**    + [overtype here with list of technologies used in the project] * **METHODOLOGIES USED**   + [overtype here with list of methodologies used in the project ] |
|  | * **[date] to [date] – [project] – [role/title]** * **PROJECT GOAL / PRODUCT DESCRIPTION**   + [overtype here with project or product high level description] * **RESPONSIBILITIES**    + [overtype here with list of responsibilities] * **TECHNOLOGIES USED**    + [overtype here with list of technologies used in the project] * **METHODOLOGIES USED**   + [overtype here with list of methodologies used in the project ] |
|  | * **[date] to [date] – [project] – [role/title]** * **PROJECT GOAL / PRODUCT DESCRIPTION**   + [overtype here with project or product high level description] * **RESPONSIBILITIES**    + [overtype here with list of responsibilities] * **TECHNOLOGIES USED**    + [overtype here with list of technologies used in the project] * METHODOLOGIES USED   + [overtype here with list of methodologies used in the project ] |

**Skills matrix**

**Skill level : 1 – Theoretical knowledge ; 2 - Junior ; 3 – Confirmed experience; 4 – Advanced experienced; 5 – Senior expert.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Category** | **Item** | **No. of years** | **Last year used** | **Skill level** | **Remarks [versions used, certifications, other remarks]** |
| **Systems/OS** | | | | | |
| **Include here operating systems you have experience with or knowledge of. Include any clarifying details in the Remarks column.**  **DELETE THIS LINE AFTER COMPLETION. DELETE OR INSERT NEW LINES AS APPROPRIATE. DELETE LINES THAT DO NOT APPLY.** | | | | | |
|  | Windows Desktop |  |  |  |  |
|  | Windows Servers [administration] |  |  |  |  |
|  | Linux [administration] |  |  |  |  |
|  | AIX [administration] |  |  |  |  |
|  | OS/400 [administration] |  |  |  |  |
|  | IBM I [administration] |  |  |  |  |
|  | HPUX [administration] |  |  |  |  |
|  | Solaris [administration] |  |  |  |  |
|  | Other O/S administration [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | O/S Virtualization [generic] |  |  |  |  |
|  | HyperV |  |  |  |  |
|  | VMWare Desktop |  |  |  |  |
|  | VMWare Server |  |  |  |  |
|  | VMWare ESXi |  |  |  |  |
|  | VMWare vSphere |  |  |  |  |
|  | VMWare Infrastructure |  |  |  |  |
|  | Sun Containers |  |  |  |  |
|  | Sun VirtualBox |  |  |  |  |
|  | Citrix |  |  |  |  |
|  | Other virtualization technology [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | IBM AS/400 |  |  |  |  |
|  | IBM iSeries |  |  |  |  |
|  | IBM System i |  |  |  |  |
|  | IBM System p |  |  |  |  |
|  | Other hardware platforms [please specify] |  |  |  |  |
|  |  |  |  |  |  |
| **Programming languages** | | | | | |
| **Include here programming languages you have experience with or knowledge of. Include any clarifying details in the Remarks column**  **DELETE THIS LINE AFTER COMPLETION. DELETE OR INSERT NEW LINES AS APPROPRIATE. DELETE LINES THAT DO NOT APPLY.** | | | | | |
|  |  |  |  |  |  |
|  | **Scripting** | | | | |
|  | Unix Shell scripting |  |  |  |  |
|  | Windows Batch scripting |  |  |  |  |
|  | Windows PowerShell |  |  |  |  |
|  | Windows Scripting Host |  |  |  |  |
|  | PEARL |  |  |  |  |
|  | Python |  |  |  |  |
|  | TCL |  |  |  |  |
|  | Other scripting languages [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Microsoft technologies** | | | | |
|  | C |  |  |  |  |
|  | C++ |  |  |  |  |
|  | C# |  |  |  |  |
|  |  |  |  |  |  |
|  | Active Server Pages [ASP] |  |  |  |  |
|  | Visual Basic 6 [VB6] |  |  |  |  |
|  | ASP .NET |  |  |  |  |
|  | Visual Basic .NET [VB.NET] |  |  |  |  |
|  | Visual Basic Script [VBS] |  |  |  |  |
|  | Visual Basic for Applications [VBA] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Java and J2EE** | | | | |
|  | Java [J2SE] |  |  |  |  |
|  | J2EE [generic] |  |  |  |  |
|  | J2EE / Spring |  |  |  |  |
|  | J2EE / JPA |  |  |  |  |
|  | J2EE / Hibernate |  |  |  |  |
|  | J2EE / ADF |  |  |  |  |
|  | J2EE / JDBC |  |  |  |  |
|  | J2EE / JSF |  |  |  |  |
|  | J2EE / JSP |  |  |  |  |
|  | J2EE / JMS |  |  |  |  |
|  | J2EE / Struts |  |  |  |  |
|  | J2EE / EJB 2.0 |  |  |  |  |
|  | J2EE / EJB 3.0 |  |  |  |  |
|  | J2EE / HTTP Servlets |  |  |  |  |
|  | J2EE / XML |  |  |  |  |
|  | J2EE / Web Services |  |  |  |  |
|  | J2EE / Web Services / BPEL |  |  |  |  |
|  |  |  |  |  |  |
|  | J2EE / JBoss |  |  |  |  |
|  | J2EE / Velocity |  |  |  |  |
|  |  |  |  |  |  |
|  | Java / Eclipse RCP [Rich Client Platform] |  |  |  |  |
|  | Java / Swing |  |  |  |  |
|  |  |  |  |  |  |
|  | JUnit |  |  |  |  |
|  |  |  |  |  |  |
|  | **Development on specific O/S** | | | | |
|  | Windows Servers [development] |  |  |  |  |
|  | Linux [development] |  |  |  |  |
|  | AIX [development] |  |  |  |  |
|  | OS/400 [development] |  |  |  |  |
|  | IBM I [development] |  |  |  |  |
|  | HPUX [development] |  |  |  |  |
|  | Solaris [development] |  |  |  |  |
|  | Other O/S development [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Development on specific servers** | | | | |
|  | Websphere Application Server - development |  |  |  |  |
|  | Websphere Process Server - development |  |  |  |  |
|  | Websphere MQ - development |  |  |  |  |
|  |  |  |  |  |  |
|  | Apache Tomcat |  |  |  |  |
|  |  |  |  |  |  |
|  | MS SharePoint Server - development |  |  |  |  |
|  | MS Dynamics – development |  |  |  |  |
|  |  |  |  |  |  |
|  | PeopleSoft - development |  |  |  |  |
|  |  |  |  |  |  |
|  | **Database** | | | | |
|  | SQL |  |  |  |  |
|  | PL/SQL |  |  |  |  |
|  |  |  |  |  |  |
|  | **SAP** | | | | |
|  | ABAP |  |  |  |  |
|  |  |  |  |  |  |
|  | **COBOL** | | | | |
|  | COBOL |  |  |  |  |
|  | COBOL / AS/400 |  |  |  |  |
|  | COBOL / mainframe |  |  |  |  |
|  |  |  |  |  |  |
|  | **HRA** | | | | |
|  | HRAccess |  |  |  |  |
|  |  |  |  |  |  |
|  | **Web development** | | | | |
|  | XML; XSLT |  |  |  |  |
|  | HTML; CSS |  |  |  |  |
|  | JavaScript [JS] |  |  |  |  |
|  | PHP |  |  |  |  |
|  | Zend framework |  |  |  |  |
|  | AJAX |  |  |  |  |
|  | AJAX framework: jQuery |  |  |  |  |
|  | AJAX framework: Prototype |  |  |  |  |
|  | AJAX framework: DOJO |  |  |  |  |
|  | Other AJAX frameworks |  |  |  |  |
|  |  |  |  |  |  |
|  | Flash |  |  |  |  |
|  | ActionScript |  |  |  |  |
|  | Flex |  |  |  |  |
|  |  |  |  |  |  |
|  | Lotus Script |  |  |  |  |
|  |  |  |  |  |  |
|  | **Other** | | | | |
|  | Other programming languages [please specify] |  |  |  |  |
|  |  |  |  |  |  |
| **Database** | | | | | |
| **Include here database systems you have experience with or knowledge of. Include any clarifying details in the Remarks column.**  **DELETE THIS LINE AFTER COMPLETION. DELETE OR INSERT NEW LINES AS APPROPRIATE. DELETE LINES THAT DO NOT APPLY.** | | | | | |
|  | Generic RDBMS Knowledge |  |  |  |  |
|  | Database Application Development [generic] |  |  |  |  |
|  | Oracle [development] |  |  |  |  |
|  | MySQL [development] |  |  |  |  |
|  | PostgreSQL [development] |  |  |  |  |
|  | DB/2 [development] |  |  |  |  |
|  | Microsoft SQL Server [development] |  |  |  |  |
|  | Microsoft Access [development] |  |  |  |  |
|  | Informix [development] |  |  |  |  |
|  | Other RDBMS development [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | Database Administration [including RAC] |  |  |  |  |
|  | Oracle [administration] |  |  |  |  |
|  | MySQL [administration] |  |  |  |  |
|  | PostgreSQL [administration] |  |  |  |  |
|  | DB/2 [administration] |  |  |  |  |
|  | Microsoft SQL Server [administration] |  |  |  |  |
|  | Microsoft Access [administration] |  |  |  |  |
|  | Informix [administration] |  |  |  |  |
|  | Other RDBMS administration [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | Oracle Developer Suite [generic] |  |  |  |  |
|  | Oracle Forms |  |  |  |  |
|  | Oracle Reports |  |  |  |  |
|  | JDeveloper/Portal |  |  |  |  |
|  |  |  |  |  |  |
|  | Data Warehousing |  |  |  |  |
|  | ETL |  |  |  |  |
|  | Business Intelligence [generic] |  |  |  |  |
|  | Data Integration and Migration |  |  |  |  |
|  | Application Server and Enterprise Management |  |  |  |  |
|  | ERP setup [E-Business Suite/SAP] |  |  |  |  |
|  | Data Mining |  |  |  |  |
|  | SQL Tuning and performance |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | IBM InfoSphere DataStage |  |  |  |  |
|  | MsSQL Server Reporting Services |  |  |  |  |
|  | Crystal Reports |  |  |  |  |
|  | Microstrategy |  |  |  |  |
|  | Sybase |  |  |  |  |
|  | Cognos |  |  |  |  |
|  | QlickView |  |  |  |  |
|  | Other BI [plase specify] |  |  |  |  |
|  |  |  |  |  |  |
| **Tools/methods/other** | | | | | |
| **Include here tools and other professional areas you have experience with or knowledge of. Include any clarifying details in the Remarks column.**  **DELETE THIS LINE AFTER COMPLETION. DELETE OR INSERT NEW LINES AS APPROPRIATE. DELETE LINES THAT DO NOT APPLY.** | | | | | |
|  | **Networking** | | | | |
|  | Networking [generic] |  |  |  |  |
|  | Clustering |  |  |  |  |
|  | Subnetworking |  |  |  |  |
|  | Routing / routed protocols |  |  |  |  |
|  | Hierarchical Network Design |  |  |  |  |
|  | Network Security |  |  |  |  |
|  | CISCO |  |  |  | level |
|  | Active Directory |  |  |  |  |
|  | NAS [Network Attached Storage] |  |  |  |  |
|  | SAN [Storage Area Network] |  |  |  |  |
|  | Other Networking knowledge [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Testing** | | | | |
|  | Testing [Generic] |  |  |  |  |
|  | Test Automation / Functional |  |  |  |  |
|  | Test Automation / Performance |  |  |  |  |
|  | Other testing methods/methodologies [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | HP/Mercury QC [QualityCenter] |  |  |  |  |
|  | HP/Mercury QTP [QuickTestPro] |  |  |  |  |
|  | HP/Mercury LR [LoadRunner] |  |  |  |  |
|  | HP Sitescope |  |  |  |  |
|  |  |  |  |  |  |
|  | IBM/Rational ClearQuest |  |  |  |  |
|  | IBM/Rational Performance Tester |  |  |  |  |
|  | IBM/Rational Functional Tester |  |  |  |  |
|  |  |  |  |  |  |
|  | JMeter |  |  |  |  |
|  | Selenium |  |  |  |  |
|  |  |  |  |  |  |
|  | Other testing tools [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Development tools** | | | | |
|  | Eclipse |  |  |  |  |
|  | IntelliJIDEA |  |  |  |  |
|  | CVS |  |  |  |  |
|  | SVN |  |  |  |  |
|  | Ant |  |  |  |  |
|  | IBM/Rational ClearCase |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Development / design techniques** | | | | |
|  | Design Patterns |  |  |  |  |
|  | MVC Frameworks |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  | UML |  |  |  |  |
|  |  |  |  |  |  |
|  | **Development on specific areas** |  |  |  |  |
|  | Lotus Notes |  |  |  |  |
|  | Lotus Notes Designer |  |  |  |  |
|  | Lotus Domino |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Server administration** | | | | |
|  | MS SharePoint Server administration |  |  |  |  |
|  | PeopleSoft administration |  |  |  |  |
|  | MS Dynamics administration |  |  |  |  |
|  | MS Exchange administration |  |  |  |  |
|  | Websphere Application Server administration |  |  |  |  |
|  | Websphere Process Server administration |  |  |  |  |
|  | Websphere MQ administration |  |  |  |  |
|  | Peoplesoft administration |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | Microsoft Project |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Management, leadership** | | | | |
|  | Project management |  |  |  |  |
|  | People management |  |  |  |  |
|  | Technical team lead |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Development methodologies** | | | | |
|  | CMMI |  |  |  |  |
|  | RUP |  |  |  |  |
|  | Agile / XP |  |  |  |  |
|  | Agile / FDD |  |  |  |  |
|  | Agile / SCRUM |  |  |  |  |
|  | Lean |  |  |  |  |
|  | Six Sigma |  |  |  |  |
|  | Other process knowledge [please specify] |  |  |  |  |
|  |  |  |  |  |  |
|  | **Industry experience** | | | | |
|  | IT [Enterprise IT] |  |  |  |  |
|  | Web |  |  |  |  |
|  | Telecom |  |  |  |  |
|  | Financial / Banking |  |  |  |  |
|  | Financial / Insurance |  |  |  |  |
|  | Automotive |  |  |  |  |
|  | Public sector |  |  |  |  |
|  | Food |  |  |  |  |
|  | Retail |  |  |  |  |
|  | Aerospace |  |  |  |  |
|  | Defense [Military] |  |  |  |  |
|  | GIS [Geographic Information Systems] |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |
| **Languages** | | | | | |
| **Include here languages you have experience with or knowledge of. Include any clarifying details in the Remarks column. DELETE THIS LINE AFTER COMPLETION. DELETE OR INSERT NEW LINES AS APPROPRIATE. DELETE LINES THAT DO NOT APPLY.** | | | | | |
|  | Romanian |  |  |  |  |
|  | English |  |  |  |  |
|  | French |  |  |  |  |
|  | German |  |  |  |  |
|  | Italian |  |  |  |  |
|  | Spanish |  |  |  |  |
|  | Other [please specify] |  |  |  |  |
|  |  |  |  |  |  |